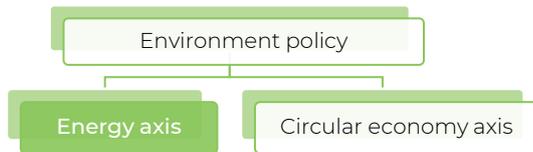




# LE GROUPE LA POSTE

SOCIETAL COMMITMENT DEPARTMENT



Paris, Wednesday, 30 January 2019

## LE GROUPE LA POSTE ENERGY POLICY

Today's energy market is characterised by regulatory constraints and financial incentives, to support a low-carbon economic growth model. This situation generates risks, but also opportunities.

The commitment to the Energy Transition is a key component of the Group's Societal Commitment Policy. Le Groupe La Poste is committed to the energy transition both for itself and for its customers (companies, local authorities, individuals) and has developed a wide range of solutions to help them renovate homes and buildings to improve energy efficiency, and to support them with ecomobility and finance.

This commitment should contribute to attaining the target set by the Paris Agreement (to limit global warming to 2 degrees) by improving the energy efficiency of Le Groupe La Poste in the fields of transport, real estate and IT.

The energy policy sets out and embodies this commitment. Its aim is to cut energy consumption (kWh/ef), playing a direct role in cutting GHG emissions (TCO<sub>2eq</sub>) and managing expenses (€). The energy policy also aims to search for better solutions for the supply of low-carbon energy and to increase self-generation and self-use of renewable energy.

Aware of the energy consumption issues caused by its fleet of vehicles, real estate portfolio and its IT infrastructure, Le Groupe La Poste, which is already committed to a carbon impact reduction strategy, is committed to an energy policy which efficiently manages and controls its energy resources in line with legal requirements.

This commitment is part of the Group's strategic and societal commitment which focuses on the environmental transition and its embodiment in the environmental policy.

As part of this energy policy, La Poste and La Banque Postale are implementing an Energy Management System to improve their energy efficiency by influencing user behaviour and the energy efficiency of equipment and infrastructure.

This energy policy is based on a dynamic identification of consumption levels, an analysis of major uses and the identification of influencing factors on the level of this consumption. This information makes it possible to prioritise action plans depending on the type of buildings and the characteristics of vehicle fleets.

The key to this policy's success is ensuring widespread awareness and involvement in the necessary actions, focusing primarily on building occupants and vehicle drivers. This major facet must be coupled with systematic efforts to improve the energy efficiency of equipment, by encouraging equipment and vehicles to be kept in a good state of repair, ensuring that they are properly adjusted and by purchasing low-energy products and services.

This initiative involves putting in place the foundation of the EMS as part of a strategy conducted with a view to gradually achieving ISO 50001 certification over a three-year period, starting in 2019.

Le Groupe La Poste is committed to reviewing its Energy Management System each year as part of a continuous improvement process.

Finally, Le Groupe La Poste is committed to communicating with and involving its employees and subcontractors in its approach to energy management and to encouraging initiatives to improve and embed initiatives to reduce energy consumption.

The Group's commitment to this policy is reflected in the introduction and continuation of an Energy Management System. The Group is committed to securing the resources necessary to attain the objectives of this policy.